



Consolidated Financial Statements
December 31, 2024



INDEPENDENT AUDITORS' REPORT

To the Board of Overseers of
Elevation Church
Matthews, North Carolina

Opinion

We have audited the accompanying consolidated financial statements of Elevation Church (the "Church" - a nonprofit organization), which comprise the consolidated statement of financial position as of December 31, 2024, and the related consolidated statements of activities and cash flows for the year then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Elevation Church as of December 31, 2024, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis of Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Elevation Church and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Elevation Church's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

Elevation Church
Matthews, North Carolina

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of Elevation Church's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Elevation Church's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Foard & Company, P.A.
February 13, 2025

Elevation Church
Consolidated Statement of Financial Position

December 31, 2024

ASSETS

Current Assets:

Cash and Cash Equivalents	\$	45,755,848
Prepaid Expenses		1,917,130
Other Receivables		553,640
Total Current Assets		48,226,618

Property and Equipment:

Property and Equipment		157,406,731
Less - Accumulated Depreciation		(66,542,490)
Total Property and Equipment (Net)		90,864,241

Long-Term Assets:

Investments		199,919,449
Operating Lease Right of Use Asset		15,096,256
Cash Held For Long-Term Purposes		3,166,265
Investment in Subsidiary		6,278,265
Other Assets		2,439,152
Lease Deposits		73,260
Total Long-Term Assets		226,972,647

Total Assets	\$	366,063,506
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LIABILITIES AND NET ASSETS

Current Liabilities:

Accrued Liabilities	\$	3,455,451
Current Portion of Right of Use Lease Liability		1,723,138
Total Current Liabilities		5,178,589

Long-Term Liabilities:

Long-term Liabilities		15,130,515
Total Liabilities		20,309,104

Net Assets:

Net Assets Without Donor Restrictions		341,814,630
Net Assets With Donor Restrictions		3,939,772
Total Net Assets		345,754,402
Total Liabilities and Net Assets	\$	366,063,506

See accompanying notes to financial statements

Elevation Church
Consolidated Statement of Activities

	Year Ended December 31, 2024		
	Without Donor Restrictions	With Donor Restrictions	Total
Operating Revenue			
Tithes and Offerings	\$ 80,390,578	\$ 10,962,352	\$ 91,352,930
Year End Offering	8,813,093	1,201,785	10,014,878
Total Operating Revenue	89,203,671	12,164,137	101,367,808
Net Assets Released From Donor Restrictions			
Outreach Disbursements	10,694,604	(10,694,604)	-
Net Assets Released From Donor Restrictions	10,694,604	(10,694,604)	-
Operating Revenue, Net	99,898,275	1,469,533	101,367,808
EXPENSES			
Personnel	31,862,237	-	31,862,237
Facilities	5,991,547	-	5,991,547
Central Operations	4,832,414	-	4,832,414
Central Ministry and Creative	5,537,367	-	5,537,367
Campus Operations	9,685,772	-	9,685,772
Online Ministry	2,608,841	-	2,608,841
Tech/AVL/Web	3,278,704	-	3,278,704
Outreach	10,694,604	-	10,694,604
Total Expenses	74,491,486	-	74,491,486
Income From Operations	25,406,789	1,469,533	26,876,322
Depreciation and Amortization	7,966,842	-	7,966,842
Net Change in Assets From Operations	17,439,947	1,469,533	18,909,480
OTHER REVENUE AND EXPENSE			
Other Revenue	40,544,182	-	40,544,182
Other Expense	19,519,331	-	19,519,331
Total Other Net Revenue	21,024,851	-	21,024,851
Increase in Net Assets	38,464,798	1,469,533	39,934,331
Net Assets, Beginning of Year	303,349,832	2,470,239	305,820,071
Net Assets, End of Year	\$ 341,814,630	\$ 3,939,772	\$ 345,754,402

See accompanying notes to financial statements

Elevation Church
Consolidated Statement of Cash Flows

	2024
Cash Flows From Operating Activities	
Change in net assets	\$ 39,934,331
Adjustments to reconcile increase (decrease) in net assets to net cash provided by operating activities:	
Depreciation and amortization	7,966,842
Unrealized gain on investments	(4,197,044)
Realized gain on sale of fixed assets	(125,655)
Changes in assets and liabilities that provided (used) cash:	
Prepaid expenses	65,271
Other receivables	104,888
Other assets	(1,547,321)
Right of use asset, net	118,508
Lease deposits	3,846
Accrued liabilities	1,804,253
Long-term liabilities	514,390
Net Cash Provided by Operating Activities	44,642,309
Cash Flows From Investing Activities	
Decrease in cash realized from:	
Purchases of investments, net	(49,817,399)
Purchases of fixed assets	(11,267,643)
Proceeds from sale of fixed assets	137,388
Net Cash Used by Investing Activities	(60,947,654)
Cash Flows From Financing Activities	
Decrease in cash realized from:	
Investment in Subsidiary	(750,000)
Net Cash Used by Financing Activities	(750,000)
Decrease in Cash	(17,055,345)
Cash and Cash Equivalents, Beginning of Year	65,977,458
Cash and Cash Equivalents, End of Year	\$ 48,922,113

Cash Reconciliation	2024
Operating Cash	\$ 45,755,848
Cash Held for Long-Term Purposes	3,166,265
Total Cash and Cash Equivalents, End Of Year	\$ 48,922,113

See accompanying notes to financial statements

Elevation Church
Consolidated Statement of Functional Expenses

	Year Ended December 31, 2024			
	Ministry Activities	Volunteer		Total
		Recruitment and		
		Fundraising	Central Office	
	Activities	Activities		
Operating Expenses				
Personnel	\$ 23,896,678	\$ 1,593,112	\$ 6,372,447	\$ 31,862,237
Facilities	5,092,816	299,576	599,155	5,991,547
Central Ministry and Creative -				
eKidz	218,678	24,298	-	242,976
eGroups	336,638	37,404	-	374,042
Broadcast Worship	209,495	23,278	-	232,773
YTH	978,808	108,756	-	1,087,564
Campus Leadership	137,731	15,303	-	153,034
YTHX	1,758,427	195,381	-	1,953,808
Creative	1,189,393	132,156	-	1,321,549
Other Central Ministry	154,459	17,162	-	171,621
Campus Operations	8,717,195	968,577	-	9,685,772
Online Ministry				
Online Campus	420,531	46,726	-	467,257
Other Online Ministry	1,927,426	214,158	-	2,141,584
Central Operations	3,865,931	241,621	724,862	4,832,414
Tech/AVL/Web	2,786,898	295,084	196,722	3,278,704
Outreach	10,694,604	-	-	10,694,604
Depreciation and Amortization	7,727,837	159,337	79,668	7,966,842
Total Operating Expenses	70,113,545	4,371,929	7,972,854	82,458,328
Other Expense				
Elevation Worship	9,887,989	-	-	9,887,989
National Media	6,017,070	-	-	6,017,070
Other	3,614,272	-	-	3,614,272
Total Other Expense	19,519,331	-	-	19,519,331
Total Functional Expense	\$ 89,632,876	\$ 4,371,929	\$ 7,972,854	\$ 101,977,659

See accompanying notes to financial statements

Elevation Church
Notes To Financial Statements
December 31, 2024

NOTE 1 – NATURE OF OPERATIONS

Organization and Mission: Elevation Church (the “Church”) was incorporated in June 2005 in the State of North Carolina as a 501(c)(3) nonprofit organization. The Church’s headquarters is in Matthews, North Carolina.

The Church's Mission is “So That People Far From God Will Be Raised to Life in Christ”. The goal is to spread the good news of the gospel of Jesus Christ to people around the world through the following means:

Physical Locations: The Church holds multiple worship experiences weekly in North Carolina, South Carolina, Virginia, and Florida. As of December 31, 2024, there were seventeen physical locations. The Church owns nine of the locations and leases the remaining eight locations. The Church continues to actively seek opportunities to expand its network of physical locations. The Church also has an affiliate relationship with two locations in Toronto, Canada.

Online Ministry (eFam): Weekend sermons are available via live stream on the Elevation Church website (elevationchurch.org), YouTube, and Facebook. Prior sermons are also available on YouTube, via Podcast, and on the Church website.

National Media (television ministry): Through Steven Furtick Ministries, the Church broadcasts sermons at various times weekly. National and international broadcasts are available on the Trinity Broadcasting Network (TBN) and Inspire. Additionally, the Church broadcasts on local stations in cities where it has a physical location and in major cities across the United States.

Elevation Worship Records (EWR): Pastor Steven and EWR staff members write worship songs directly from the life of the Church. In addition to singing these songs in weekend worship experiences, these songs are recorded and released to the public. EWR also regularly tours the US and performs at Christian conferences and concerts.

Subsidiaries: Elevation Church has three operating subsidiaries in North Carolina.

EC Winston LLC (“ECW”) is a not-for-profit limited liability company wholly owned by Elevation Church. The Church provided ECW with an advance of \$3,163,465, which ECW used to acquire a building previously owned by the Winston-Salem, North Carolina, YWCA. As part of the transaction, ECW and the YWCA entered into a long-term lease agreement, ensuring that the YWCA remains a long-term tenant in a portion of the facility. The Church utilizes the remaining space as the permanent location for its Winston-Salem campus.

Million Little Miracles, LLC (“MLM”) is a not-for-profit limited liability company wholly owned by Elevation Church. MLM was established to enable licensed Church staff to serve as the general contractor for internal construction projects with budgets under \$500,000. To meet the State of North Carolina's licensing requirements, the Church advanced \$150,000 to MLM.

KDI Property Corp (“KDI”) is a for-profit C Corporation wholly owned by Elevation Church. The Church invested \$1,500,000 to acquire 1,000 shares of KDI common stock and provided an additional \$1,000,000 to support operating cash needs.

KDI invested \$1,500,000 for a 50% ownership stake in Concord Retail Investment Group, LLC (the “Group”), a joint venture with MPV Properties LLC (“MPV”), which also invested \$1,500,000 for the remaining 50% ownership. The Group used this \$3,000,000 investment to acquire a shopping center in downtown Concord, North Carolina. Elevation Church subsequently signed a long-term lease with the Group to establish a permanent location for its Concord campus.

Additionally, the Church advanced \$2,500,000 to KDI for the purchase of a vacant building in Charlotte, North Carolina. KDI completed the acquisition in December 2023. The building was removed and the land is being held as an investment until future opportunities arise.

In 2024, the Church invested an additional \$750,000 to purchase additional common stock in KDI. These funds were used for a SAFE (Simple Agreement for Future Equity) investment in Nurturepath, Inc. Under the terms of the SAFE agreement, if Nurturepath goes public, is acquired, or completes a new financing round, KDI has the option to either reclaim the investment or convert it into common stock.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting: The accompanying financial statements have been prepared using the accrual method, following US Generally Accepted Accounting Principles (GAAP).

Financial Statement Presentation: Contributions, other revenues, expenses, and gifts of land, buildings, or equipment are classified based on the existence or absence of donor-imposed restrictions. Accordingly, contributions and revenue are reported as increases in net assets without donor restrictions unless donor-imposed restrictions limit the use of the related assets. Gifts of land, buildings, and equipment are recorded as support without donor restrictions unless explicit donor restrictions specify how the donated assets must be used.

Contributions and other gifts subject to donor-imposed stipulations more restrictive than the Church’s mission and purpose are reported as increases in net assets with donor restrictions. Some donor-imposed restrictions are temporary, such as those that will be met by the passage of time or other events specified by the donor. Donor-imposed restrictions are released when the restriction expires, that is when the stipulated time has elapsed or when the purpose for which the resource was restricted has been fulfilled, or both. Other donor-imposed restrictions are perpetual when the donor stipulates those resources be maintained in perpetuity. The Church has never received a contribution with permanent donor restrictions.

An additional restriction related to contributions is the commitment to return 12% of every dollar donated back to the communities we serve through our Outreach Ministry. The amount and timing of contributions in the last few weeks of the year make it impossible to disburse those funds in the same year. Contributions committed to Outreach are classified as restricted funds until disbursed.

Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash and other assets that must be used to acquire long-lived assets are reported as restricted support. In the absence of explicit donor stipulations about how long those long-lived assets must be maintained, the Church reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

As of December 31, 2024, the donor restrictions balance of \$3,939,772 represents future outreach disbursements based on contributions received in 2024. The restriction will be released as these outreach dollars are disbursed in 2024.

Revenue Recognition: Contributions are recognized when cash, securities, other assets, an unconditional promise to give, or notification of beneficial interest is received. Conditional promises to give are not recognized until the specified conditions have been substantially met.

Donated Services: The Church benefits from the valuable contributions of numerous volunteers who assist in fulfilling its mission. While the services provided are essential to the Church's operations, the value of these donated services is not reflected in the accompanying statement of activities. This is because the criteria for recognizing such volunteer efforts under GAAP have not been met.

Other Support: Contributions of marketable securities and cryptocurrencies are sold upon receipt. If material, donated real property or equipment are included in contributions at fair value.

Promises to Contribute: Unconditional promises to contribute are recognized when received by the Church. These promises represent a firm commitment from donors and are included in the financial statements at the time they are made. Conditional promises to contribute are not recognized until the specified conditions have been substantially met, at which point they are recorded as unconditional promises.

Intentions to contribute are not recognized in the financial statements, as these represent a donor's expressed interest in giving rather than a legally binding pledge. Specifically, the Church considers all amounts pledged to its capital campaigns as intentions to contribute. Although the Church sends statements to keep donors informed of their giving intentions, it does not actively pursue the collection of these pledged amounts. As such, these intentions are not included in the financial statements.

Cash and Cash Equivalents: Cash consists of funds in operating accounts with immediate availability and funds in overnight investment accounts.

Investments: The Church invests cash that is not immediately needed for operations in a variety of investment options, with the intent to hold these investments for long-term purposes. Investments are reported at their fair market value, which is determined based on quoted market prices. Interest and dividends earned on these investments, along with realized and unrealized gains and losses, are reflected in Other Revenue on the consolidated statement of activities.

Liquidity Management: As of December 31, 2024, the Church had \$45,755,848 in unrestricted cash. These funds are available to support the Church's general operating needs. It is anticipated that ongoing contributions without donor restrictions received in 2025 will be sufficient to meet the Church's operational requirements.

Other Receivables: Other Receivables primarily include \$472,287 in Sales Taxes receivable. Under North Carolina law, the Church is required to pay sales taxes on all purchases and to file a tax return requesting reimbursement for the taxes paid. The total amount is presented at its net realizable value and is expected to be collected within twelve months.

Inventory: The Church expenses merchandise held for resale at the time of purchase, as the value of unsold inventory is not considered material. Additionally, the Church maintains inventories of materials and supplies used at its physical locations on weekends. The cost of these supplies is recorded as an expense when items are released from inventory.

Leases: In February 2016, the FASB issued ASU 2016-02, *Leases* (Topic 842). The guidance in this ASU supersedes the leasing guidance in Topic 840, *Leases*. Under the new guidance, lessees recognize lease assets and lease liabilities on the statement of financial position for most leases with terms longer than 12 months. Leases may be classified as either financing or operating, with classifications affecting the pattern of expense recognition in the statement of activities.

Income Taxes: The Church is a not-for-profit organization exempt from federal income taxation under Section 501(c)(3) of the Internal Revenue Code and is not classified as a private foundation under Section 509(a). Donors of money, property, or both, are eligible for the maximum charitable contribution deduction allowed by law. Management is not aware of any tax positions that would materially affect the Church's financial position.

The Church is subject to Unrelated Business Income Taxes (UBIT) on net earnings from activities that are not directly related to its exempt purpose. For 2024, the Church paid \$52,000 in estimated UBIT taxes. Tax returns for the years 2021 through 2023 remain open for examination by the Internal Revenue Service and the North Carolina Department of Revenue.

Use of Estimates: The preparation of financial statements in accordance with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and the disclosure of contingent assets and liabilities at the date of the financial statements, as well as the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

Elevation Worship Records: The Church expenses all costs associated with writing, recording, and publishing music as incurred.

Functional Allocation of Expenses: The Church’s activities are divided into two primary functional areas. First, ministry activities, which represent the core focus of the Church’s mission, account for the majority of the Church’s expenses. Second, supporting services include volunteer recruitment, fundraising, and central office activities. Volunteer recruitment and fundraising encompass all expenses related to generating volunteers and resources. The Church does not engage advertising agencies, marketing firms, or consultants for fundraising activities.

Personnel and other expenses are allocated among ministry activities, fundraising, volunteer recruitment, and central office activities based on management’s estimates of time spent and allocation methods deemed appropriate for each activity. All expenses are considered recurring in nature.

Subsequent Events: Elevation Church evaluates events occurring after the statement of financial position date but before the issuance of the financial statements to determine whether they require recognition or disclosure.

For the year ended December 31, 2024, the Church assessed subsequent events through February 13, 2025, the date the consolidated financial statements were available for issuance. No events occurred that required disclosure in or adjustment to the consolidated financial statements.

NOTE 3 – INVESTMENTS

Investments are presented at estimated fair value and consist of the following on December 31:

	2024
Equities	\$ 41,907,708
Fixed Income	97,879,139
Diversifying Equities	22,793,671
Alternatives	7,640,324
Government Money Market Portfolio	29,698,607
	\$ 199,919,449

Investment income/losses for the year ended December 31:

	2024
Interest/Dividends	\$ 7,401,461
Realized Gain	2,976,859
Unrealized Gain, net	4,197,044
	\$ 14,575,364

Note 4 – FAIR VALUE MEASUREMENTS

Generally accepted accounting principles require the fair value of financial instruments to be determined based on the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants. It establishes a three-level valuation hierarchy based upon observable and unobservable inputs, as follows:

Level 1 – Fair value is based on quoted prices in active markets for identical assets or liabilities.

Level 2 – Fair value is based on observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 – Fair value is based on unobservable inputs supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

In determining fair value, the Church uses valuation approaches within the FASB ASC 820 fair value measurement framework and utilizes the end of the reporting period for determining when transfers between levels are recognized. The following is a description of the valuation methodologies used for instruments measured at fair value and their classification within the hierarchy.

The following table sets forth by level, within the fair value hierarchy, the Church's assets at fair value as of December 31, 2024:

Investments	Total	Level 1	Level 2	Level 3
Equities	41,907,708	41,907,708	-	-
Fixed Income	97,879,139	97,879,139	-	-
Diversifying Equities	22,793,671	22,793,671	-	-
Alternatives	7,640,324	-	-	7,640,324
Government Money Market Portfolio	29,698,607	29,698,607	-	-
Total	\$ 199,919,449	\$ 192,279,125	\$ -	\$ 7,640,324

Alternatives	2024
Balance, Beginning of Year	\$ 3,147,923
Purchases	3,892,475
Sales	(116,018)
Unrealized Gains	715,944
	\$ 7,640,324

The Church invests in alternative investments that pursue multiple strategies to diversify risks and reduce volatility. The investments focus on achieving long-term capital appreciation with moderate to lower levels of volatility. The Church recognizes shifts between the levels in the fair value hierarchy at the end of the reporting period.

As stated above, The Church believes the Level 3 investments assist the Church in diversifying its portfolio and reducing risks while allowing for capital appreciation.

NOTE 5 – PROPERTY AND EQUIPMENT

Property and equipment consist of the following as of December 31:

	2024
Buildings	\$ 75,121,427
Land	21,287,595
Audio/Video Equipment	19,801,313
Leasehold Improvements	7,671,849
Computer Equipment/Software	2,618,811
Furniture and Equipment	13,261,411
Vehicles and Trailers	771,340
Studio	648,796
Construction in Progress	16,224,189
	157,406,731
Less: Accumulated Depreciation	(66,542,490)
Property and Equipment, Net	\$ 90,864,241

Property and equipment purchases (excluding computer equipment) exceeding \$2,500 are capitalized. Computer equipment of \$1,000 or more is capitalized. Depreciation and amortization are provided in amounts sufficient to amortize the cost of the property and equipment over the estimated useful lives of the assets on a straight-line basis.

Depreciation expense was \$7,966,842 for the year ended December 31, 2024.

NOTE 6 – GUARANTEED DEBT

Through its subsidiary KDI, the Church has guaranteed long-term debt of \$3,865,533 as of December 31, 2024. This arrangement is in conjunction with the Church's Concord location.

NOTE 7 – NET ASSET CATEGORIES**With Donor Restrictions**

Contributions and other gifts received by the Church for the purchase of fixed assets, expansion, or related debt reduction are initially recorded as net assets with donor restrictions. A portion of these funds (12%) are restricted to be donated to outreach partners. As amounts are paid, they are released from restriction and included in one of the property and equipment classifications in Note 5, or related debt is reduced, or the amount is included as an outreach expense, as appropriate.

Without Donor Restrictions

Contributions and other gifts available for use in general operations and not subject to donor restrictions are reported as increased net assets in the period received. Contributions received with donor restrictions whose restrictions are met in the same reporting period are generally reposted as support without donor restrictions in the same reporting year.

NOTE 8 – RETIREMENT PLAN

The Church provides a matching contribution of up to 4% of a full-time, salaried employee's base compensation and housing allowance, where applicable, to a defined contribution 403(b) retirement plan. The plan is maintained, administered, and controlled by an independent third-party administrator. Employees are eligible to participate immediately upon the start of their employment.

In 2024, the Church contributed \$1,326,062 in retirement benefits, which is reflected in the Consolidated Statement of Activities.

NOTE 9 – LEASES

The Church leases office facilities, equipment, and meeting spaces, including auditoriums, under various long-term, non-cancelable operating lease agreements. These leases have expiration dates extending through 2035.

Certain operating leases include provisions for future increases in minimum annual rental payments. The weighted average discount rate applied to lease obligations represents the risk-free discount rate for a period comparable to the individual lease terms.

In accordance with accounting standards, operating leases with terms of 12 months or less are generally not recorded on the statement of financial position.

Total right-of-use assets and lease liabilities on December 31, 2024, are as follows:

Lease Assets

Operating lease right-of-use - \$15,096,256

Lease Liabilities

Operating lease liabilities - \$15,492,432

Total Lease Costs For The Year	
Operating Leases	\$ 2,702,578
Short Term Equipment Leases	207,620
All Other Short Term Leases	1,389,697
Total Lease Payments	\$ 4,299,895

Weighted average discount rate – 2.62%

Weighted average remaining lease term – 11.1 years

Future minimum rent payments required under operating leases that have an initial remaining non-cancelable lease term over one year are as follows:

Year Ending December 31,	Operating Amounts
2025	\$ 1,972,061
2026	1,851,794
2027	1,868,025
2028	1,897,798
2029	1,930,352
Thereafter	7,806,294
Total Lease Payments	17,326,324
Less: Imputed Interest	(1,833,892)
Net Right of Use Liability	\$ 15,492,432

NOTE 10 – CONCENTRATIONS OF CREDIT RISK**Cash Above Insured Limits**

Elevation Church regularly maintains cash balances that exceed the insurance limits provided by the Federal Deposit Insurance Corporation. However, management believes the risk of loss related to uninsured balances is minimal due to the creditworthiness of the financial institutions where the Church's deposits are held.

Leadership

The Church's financial contributions could be impacted, particularly in the short term, if key leadership were unable to perform their duties.

NOTE 11 – OTHER REVENUE AND EXPENSE

Other revenue and expenses for the year ended December 31, are presented below.

	2024
Other Revenue	
EWR	\$ 16,620,533
Resources	4,339,049
National Media	3,423,362
Investments	14,666,069
All Other	1,495,169
Total Other Revenue	\$ 40,544,182
Other Expense	
EWR	\$ 9,887,989
Resources	2,776,521
National Media	6,017,070
All Other	837,751
Total Other Expense	19,519,331
Net Other Revenue	\$ 21,024,851

NOTE 12 – COMMITMENTS

Elevation Church purchased land in Raleigh, North Carolina, for the development of a new campus, with a projected total cost of \$14 million.

Additionally, the Church signed long-term leases for new campuses in Uptown Charlotte, North Carolina, and Greenville, South Carolina. Renovation costs for each facility are estimated at approximately \$4.5 million. Construction for both projects is expected to be completed in 2025.

NOTE 13 – RELATED PARTY TRANSACTIONS

Members of the Board of Directors do not receive compensation for their service as Board members. However, at times, Board members may preach at worship experiences, speak at Church events, or provide seminars to Church staff. In such cases, they may receive honorariums, similar to any guest speaker.

In 2024, no honorariums or other payments were made to Board members for these activities.